



**Job Title:** Social Worker

**Location:** Hybrid, it depends of the candidate location

**Status:** Full-Time for 2 Months

**Start Date:** Immediate

**Salary:** \$17.20 per hour (non-negotiable)

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## About Us:

Sai Dham Food Bank is a community-based organization dedicated to addressing food insecurity and uplifting vulnerable populations through support services, community outreach, and strategic partnerships. We are committed to fostering equity, dignity, and access to basic needs for all.

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## Position Overview:

We are seeking a dedicated and compassionate **Social Worker / Outreach Person** to engage directly with individuals and families in selected communities. This hands-on role involves identifying the challenges faced by community members, connecting them with vital resources, and supporting their journey toward improved well-being.

As an outreach person, the selected candidate will play a key role in building trust within the community, raising awareness about available services, and ensuring that individuals feel seen, heard, and supported.

The ideal candidate will demonstrate a strong commitment to social justice, empathy, and creating grassroots impact.

We are specifically looking for someone who resides in **Kawartha Lakes, Midland, Gravenhurst, or Parry Sound**.

## Key Responsibilities:

- Conduct home visits and one-on-one meetings to assess needs and provide individualized support



- Facilitate community meetings and focus groups to understand shared concerns and priorities
- Develop and implement action plans that support education, health, safety, housing, and employment
- Serve as a liaison between the food bank and local support organizations and service providers
- Connect individuals with appropriate programs, resources, and referrals
- Track progress through detailed documentation and regular follow-ups
- Collaborate with internal teams and external partners to design and deliver impactful community programs
- Advocate for marginalised voices and work towards systemic change in underserved communities
- Provide crisis intervention when necessary and ensure client confidentiality and ethical practices

### **Qualifications:**

- At least 1 year of experience in a related role (e.g., social work, community engagement, case management)
- Strong understanding of community-based work and the challenges faced by vulnerable populations
- Excellent English communication skills, both written and spoken
- Strong interpersonal skills, empathy, cultural sensitivity, and the ability to build trust quickly
- Ability to work independently, remain composed under pressure, and manage sensitive situations with care
- Familiarity with social services, local support systems, and issues related to food insecurity is a strong asset
- Experience with report writing, case documentation, and goal setting is preferred

### **Eligibility Requirements (Must-Have):**

- Must be a Canadian citizen, permanent resident, or a person granted refugee protection under the *Immigration and Refugee Protection Act*
- Must be between 15 and 30 years of age (inclusive) at the start of employment
- Must be legally entitled to work in Canada according to applicable provincial or territorial legislation and regulations
- Please note: International students are not eligible. Recent immigrants are eligible only if they are Canadian citizens or permanent residents.

### **Why Join Us?**



- Opportunity to make a meaningful impact in your community
- Collaborate with a passionate, mission-driven team
- Build your portfolio while contributing to social good
- Gain experience within the nonprofit sector

**How to Apply:** Please send your resume, cover letter, and a portfolio or samples of your design work to [recruitment@saidhamcanada.com](mailto:recruitment@saidhamcanada.com) with the subject line: *Social Worker Application – Sai Dham Food Bank*.