**SAI DHAM
FOOD BANK**

Job Title: Website Developer
Location: Hybrid
Status: Full-Time for 2 Months
Start Date: Immediate
Salary: $17.20 per hour (non-negotiable)

About Us:

Sai Dham Food Bank is committed to combating food insecurity through innovative programs, community outreach, and partnerships that make a tangible difference in people's lives. As we grow, our digital presence plays a crucial role in amplifying our mission, engaging stakeholders, and driving action.

Position Overview:

We are looking for a **creative and technically skilled Website Developer** to support and enhance our online presence. The ideal candidate is passionate about web design, user experience, and digital storytelling. This role involves designing, developing, and maintaining our website in line with modern web standards, ensuring it is user-friendly, accessible, and reflective of Sai Dham's values and vision.

Key Responsibilities:

- Design, develop, and maintain Sai Dham's website(s)
- Build responsive and accessible layouts and user interfaces that drive engagement (UI/UX experience)
- Work closely with content creators and marketing staff to publish, update, and manage engaging content
- Optimize website performance, load times, and SEO to improve visibility and user experience
- Maintain security protocols and ensure regular website backups and updates
- Monitor analytics to track website performance and identify areas for improvement
- Troubleshoot issues and implement timely solutions to maintain smooth website functionality
- Stay up to date with current trends in web development, accessibility, and user behavior

Qualifications:

- **At least 1 year of experience** in a similar website development or design role

- Strong understanding of **front-end technologies** including HTML5, CSS3, JavaScript, and responsive frameworks (e.g., Bootstrap) and **back-end technologies**
- Familiarity with **content management systems (CMS)** mainly WordPress
- Understanding of **SEO principles** and best practices
- **Excellent English communication skills**, both written and spoken
- Strong attention to detail and a user-first mindset
- **Empathy, interpersonal skills**, and ability to collaborate with people from diverse backgrounds
- Comfortable working in a fast-paced, purpose-driven environment
- Knowledge of the **Canadian nonprofit sector** or food insecurity issues is considered an asset

Eligibility Requirements (Must-Have):

- Must be a Canadian citizen, permanent resident, or a person granted refugee protection under the *Immigration and Refugee Protection Act*
- Must be between 15 and 30 years of age (inclusive) at the start of employment
- Must be legally entitled to work in Canada according to applicable provincial or territorial legislation and regulations
- Please note: International students are not eligible. Recent immigrants are eligible only if they are Canadian citizens or permanent residents.

Why Join Us?

- Opportunity to make a meaningful impact in your community
- Collaborate with a passionate, mission-driven team
- Build your portfolio while contributing to social good
- Gain experience within the nonprofit sector

How to Apply: Please send your resume, cover letter, and a portfolio or samples of your design work to recruitment@saidhamcanada.com with the subject line: *Graphic Website Developer Application – Sai Dham Food Bank*.